

Recruitment Rules for the post of Director / Superintending Engineer (Civil) in Narmada Control Authority

Name of post	Number of Post	Classification	Pay Band and Grade Pay	Whether selection post or non-selection post	Whether benefits of added years of service admissible under Rule-30 of CCS (Pension) Rules, 1972	Age limit for direct recruitment	Educational & other qualifications required for direct recruitment
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Director / Superintending Engineer (Civil)	4* (2010) *Subject to variation dependent on workload.	Group 'A' Non-Ministerial	(Pay Band 4) Rs.37400-67000 and Grade Pay of Rs.8,700/-	Selection	Not Applicable	Not Applicable.	Not Applicable.

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion / deputation/absorption, grades from which promotion/absorption to be made.	If Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted
(9)	(10)	(11)	(12)	(13)	(14)
Not Applicable.	Two years	50% i.e. 2 posts by Deputation (including Short Term Contract). 50% i.e. 2 posts by Promotion failing which by deputation (including Short-Term Contract).	For deputation (including Short Term Contract): Officers of the departments of the Central Government / State Governments / Public Sector Undertakings / State Electricity Boards / Autonomous bodies having minimum 13 years of regular Group 'A' service or equivalent & below 56 years of age on the last date of submission of application: I. a) holding analogous posts on regular basis; OR b) holding post of Joint Director/ Deputy Director/ Executive	Executive Member, NCA - Chairman Member (Civil), NCA - Member Commissioner (PR), MoWR. - Member	Not Applicable.

[Handwritten signature]

Engineer/ Senior Manager/
Deputy Chief Engineer carrying
pay in the Pay Band -3 of
Rs.15600-39100 and Grade
Pay of Rs.7,600 or equivalent
with minimum 5 years regular
service in the grade;

OR

c) holding post of Joint Director/
Deputy Director/ Executive
Engineer/Manager carrying
pay in the Pay Band -3 of
Rs.15600-39100 and Grade
Pay of Rs.6,600 or equivalent
with minimum 10 years
regular service in the grade;

AND

II. Possessing the following
qualifications and experience :

Essential Qualifications :

A degree or equivalent in Civil
Engineering from a recognized
university.

Experience :

Minimum 3 years in the field of water
resources development including river
management / investigation / planning
/ design / research / construction /
Operation & Maintenance and
technical administration of Multi-
purpose / Irrigation / Hydel projects
preferably involving interstate aspects.

For promotion : Deputy Director/
Executive Engineer (Civil) of Narmada
Control Authority with 5 years regular
service in the non functional grade
pay of Rs 7600/-, which is granted
after 5 years of regular service in
grade pay of Rs. 6600/-.

AS